

SETTING THE STANDARD FOR SUCCESS

WHITE SETTLEMENT ISD PROFESSIONAL DRESS FOR EMPLOYEES

As WSISD educators, our commitment to excellence should be reflected in our appearance. A business casual style is appropriate for all professional employees and support staff members.

APPROPRIATE DRESS

WOMEN

- Collared or uncollared shirts and tops (pullover or button-style)
- Tailored or business casual pants, pant sets and business pant suits, dress pants, and capris (mid-calf and below) worn as part of a suit or coordinated outfit
- Skirts and dresses that fall at or below the knee
- Denim skirts and jumpers (knee-length)
- Sleeveless blouses/dresses are allowed if: the straps are at least the width of three fingers; attire is of a professional appearance; and undergarments or cleavage are not showing.

MEN

- Collared shirts (i.e. polo- or oxford-style) or dress shirts (long or short sleeved)
- Turtlenecks (preferably worn with a sport coat, sweater or jacket)
- Tailored dress slacks or business casual (Dockers®-style) pants
- A belt should be worn if the pants have belt loops.
- All shirts should be tucked in.
- Acceptable sweater styles include pullover and cardigan styles.
- Although not required, men are encouraged to wear jackets and ties.

ACCEPTABLE FOOTWEAR

WOMEN

- Dress shoes or pumps, leather-like suede or loafer-style shoes and boots
- Supportive shoes in solid colors
- Closed-toed mule or closed-toed slide styles
- Open-toed shoe (sandal) with a dress appearance
- Shoes with a toe strap (designed to go between the toes) with a dress appearance

MEN

- Dress shoes or casual shoes such as leather-like, suede or loafer styles, boots, and supportive shoes

* Administrative discretion will be given for all professional dress guideline decisions.

INAPPROPRIATE DRESS

- No spaghetti straps, camisoles or tank tops worn without a jacket or shirt-jacket
- Leggings that are not worn with a dress, shirt or sweater that is at least mid-thigh
- Oversized or crew-necked T-shirts
- Shirts that are tight, low-cut, show cleavage or mid-riff
- Capri pants falling above the mid-calf and low-fitting “hip hugger” pants
- Any clothes that are too tight, too short, or too baggy
- Sweatpants, wind pants and warm-up suits in the classroom
- Hats in the building or gym
- Jeans/denim pants (any color)
- Cargo or carpenter-style pants and capris
- No visible, offensive body art
- Shorts, wind pants, sweatpants and warm up suits should only be worn in P.E. or athletic classes as appropriate; coaches must be in professional dress while in the regular classroom. Shorts must be at least mid-thigh.
- Clothing with a sheer or see-through appearance
- Men should not wear sandals or Crocs with a casual/recreational appearance, and women should not wear flip flops or Crocs with a casual/recreational appearance.
- Athletic tennis shoes should only be worn in P.E. classes and special assignments. Exemptions may be made.
- Piercings cannot be distracting to the school environment or a safety hazard.

EXCEPTIONS

- Royal Blue Spirit Days will be held every Friday, and staff are encouraged to wear T-shirts that are royal blue and jeans. Staff who wear jeans on Fridays must also wear a school spirit shirt. In the event that Friday is a holiday, Royal Blue Spirit Day will be the Thursday immediately prior. Jeans worn on designated jean days CANNOT have holes/tears.
- Special Day/event attire may be designated by the campus principal or district designee (i.e. Field Day, Storybook Character Day).

